

**Job Title : Manager, Data Analytics & Engineering**

**OVERALL PURPOSE:**

- ◆ The Manager of Data Analytics & Engineering is responsible for leading a team of data analysts and engineers to drive data-driven decision-making and support business objectives. This role involves overseeing the development and maintenance of data infrastructure, implementing analytics solutions, and providing insights to stakeholders.

**RESPONSIBILITIES:**

**Team Leadership:**

- ◆ Lead and mentor to the teams.
- ◆ Provide guidance and support for professional development and growth.

**Data Infrastructure:**

- ◆ Oversee the design, implementation, and maintenance of data infrastructure, including databases, data warehouses, and ETL pipelines.
- ◆ Ensure scalability, reliability, and performance of data systems.

**Analytics Solutions:**

- ◆ Collaborate with stakeholders to understand business requirements and translate them into analytics solutions.
- ◆ Develop and implement data models, algorithms, and analytical tools to extract insights from large datasets.

**Data Governance:**

- ◆ Establish and enforce data governance policies and best practices.
- ◆ Ensure data quality, integrity, and security across the organization.

**Advanced Analytics:**

- ◆ Lead advanced analytics initiatives, such as predictive modelling, machine learning, and AI, to drive innovation and competitive advantage.
- ◆ Evaluate emerging technologies and trends in data analytics and engineering.

**Stakeholder Engagement:**

- ◆ Communicate insights and recommendations to key stakeholders, including senior management, to support strategic decision-making.
- ◆ Collaborate with cross-functional teams to address business challenges and opportunities.



### **Project Management:**

- ◆ Manage projects related to data analytics and engineering, including resource allocation, timelines, and deliverables.
- ◆ Ensure projects are completed on time and within budget

### **REQUIREMENTS**

- ◆ Bachelor's or Master's degree in Computer Science, Data Science, Statistics, or related field.
- ◆ Several years of experience in data analytics, engineering, or a related field, with progressive leadership responsibilities.
- ◆ Strong technical skills in data modeling, SQL, Python, and other relevant tools and technologies.
- ◆ Experience with data warehousing, ETL processes, and data visualization tools.
- ◆ Knowledge of statistical methods, machine learning algorithms, and predictive modeling techniques.
- ◆ Excellent communication, collaboration, and problem-solving skills.
- ◆ Strong leadership and management skills, with experience in managing teams of technical professionals.
- ◆ Excellent communication and interpersonal skills, with the ability to work effectively with technical and non-technical stakeholders.
- ◆ Understanding of regulatory requirements related to data management in the banking industry.
- ◆ Experience with cloud-based data platforms such as AWS, Azure, or Google Cloud is a plus.
- ◆ Relevant industry certifications such as Microsoft Certified: Azure Data Engineer Associate or Oracle Certified Professional, Data Warehousing and Business Intelligence would be an advantage.

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